

## HR Seminar - Management Training

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# Developing & Managing Others

**3 days**

*Human Resources at its best*

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### Who should attend:

Professionals and managers who are, or will soon be, involved in human resources or who seek to broaden their understanding in how to professionally manage people.

### Seminar Objectives:

BSL's seminar in Developing & Managing Others provides a comprehensive overview of the best tools and practices in managing people, as well as hands-on practical experience of how to apply them. The seminar will cover:

- Interviewing and separation skills, including selection and recruitment
- Motivation, compensation, recognition
- Talent development, potential development and succession planning
- Creating alignment
- Setting objectives and measurements

### Michael Hathorn

#### Professor

Michael Hathorn gives the Developing & Managing Others course at Business School Lausanne. He is currently a partner of OPTIMIS Sarl, where he focuses consulting services on strategy and organizational development.

Previously working for an investment management firm, Capital International, Hathorn founded and headed the firm's Training and Development function for the European businesses. At TNT in Amsterdam, he served as Group Director of Learning and Organizational Development. Hathorn is a contributor to the World Business Council on Sustainable Development and is a member of the Society for Organizational Learning and the American Marketing Association. Hathorn is a graduate of Louisiana State University with a BA in Political Science and an MS in Marketing. He is currently a Ph.D candidate at the University of St. Gallen.

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### Related Seminars:

- HR Management
- Effective Self Management
- Leading Change & Turn-Around Mgmt

### Seminar Fees: CHF 2'800.-

*This fee includes:*

- Registration
- Course materials & books
- Catering, light lunches and dinners

### Useful information:

*This seminar includes a commitment to 10 hours of pre-work and 20 hours of post-assignment.*

#### Pre-requisites:

- A solid understanding of business, obtained through management training courses or relevant professional work experience.
- Fluency in English.

#### Duration

- Thursday: 8:30 – 21:00
- Friday: 8:30 – 21:00
- Saturday: 8:30 – 14:00

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### Benefits:

In BSL's management training seminars, you will apply new insights in a multicultural environment through teamwork and interactive learning. You will walk away with skills that you can apply to your job and will obtain university level MBA credits that can be accumulated for CAS certification.